



Carrols Restaurant Group, Inc.
Caring about our Communities

- DOLLARS FOR DOERS
- MATCHING GIFT PROGRAM FOR FOOD BANKS AND FOOD PANTRIES
- CHARITABLE CONTRIBUTIONS

CARROLS RESTAURANT GROUP, INC.
968 James Street • Syracuse, NY 13203
WWW.CARROLS.COM



Dollars for Doers

Because supporting communities in which our employees live and work has always been an important part of our “Carrols Cares” philosophy, we are proud to provide the Dollars for Doers Volunteer Program to our employees. Under this program, employees are able to apply for \$250 grants to qualifying organizations they volunteer for.

WHO CAN PARTICIPATE?

- Any active full or part-time employee

HOW DO I PARTICIPATE?

- Be an active volunteer for a 6-month period
- Be employed by the company throughout the entire 6 month volunteer period
- Complete at least 24 hours of volunteer service in the 6 month period
- Complete the Dollars for Doers Employee Application Form
- Have your selected organization complete the Dollars for Doers Community Service Organization form and provide documentation as indicated on the form.

WHAT NONPROFIT AGENCIES ARE ELIGIBLE TO RECEIVE A GRANT?

- Any organization that is certified as an IRS 501(c)(3) tax exempt organization
- Public or private schools



ADDITIONAL INFORMATION

- A maximum of two grants may be awarded per year, per employee
- Grants are limited to no more than two organizations in a one-year period
- An employee must be employed by the company at the time the grant is awarded

HOW DO I APPLY?

- Application forms are available from your Restaurant Management or by calling Carrols Human Resources Department at 800-348-1074 ext. 2258 or by email to humanresources@carrols.com or on our website: **www.carrols.com**

WHAT VOLUNTEER ACTIVITIES CAN I DO?

- Help at a soup kitchen or food pantry
- Assist at a school
- Lead a scout troop or coach a youth sports team
- Participate in a local Meals on Wheels program
- Help out at a local animal shelter
- Join an environmental group and clean up a park or a neighborhood

For more information on ways to volunteer in your community, visit **www.volunteermatch.org**

Together we can make a difference!



Matching Gift

FOR FOOD BANKS & FOOD PANTRIES

Food banks and food pantries around the country are reporting critical shortages due to the economy and the increase in the number of people needing assistance. That's why Carrols is lending its support to local communities through it's Matching Gift Program for Food Banks and Food Pantries.

Under this program, for every dollar an employee donates to a local food bank or food pantry of their choice, Carrols will match the donation, dollar for dollar up to \$5,000 per employee per calendar year.

WHO CAN PARTICIPATE?

- Any active full or part-time employee

HOW DO I APPLY?

- Complete Form A (top section) of the Matching Gift Application form (found on page 6).
- Submit the application along with your personal monetary contribution to the food bank/food pantry of your choice.



WHAT DOES THE RECIPIENT ORGANIZATION HAVE TO DO?

The recipient organization must complete Form B (bottom section) of the Matching Gift Application form (found on page 6) and return it to:
Carrols Restaurant Group, Inc. – Corporate Human Resources Department
968 James Street, Syracuse, NY 13203

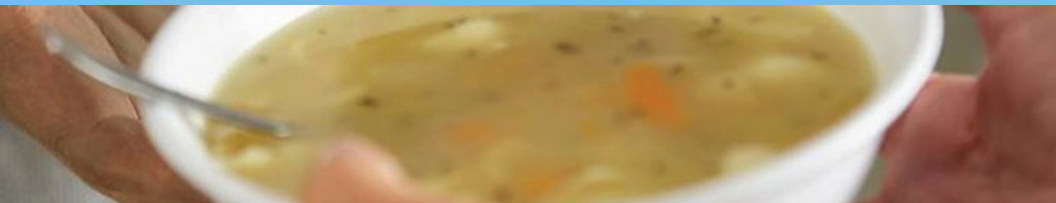
ADDITIONAL INFORMATION

Once approved, Carrols Restaurant Group, Inc. will remit to the recipient organization a matching donation along with a letter stating on whose behalf the donation is being made.

A copy of the letter will be sent to the employee who made the initial donation.

QUESTIONS?

Contact the Corporate Human Resources Department at:
800-348-1074 ext. 2258 or by email to humanresources@carrols.com



Charitable Contributions

Another way Carrols Restaurant Group, Inc. strives to be a model of excellence in corporate citizenship is by making direct financial donations to many charitable causes. Carrols Restaurant Group, Inc. encourages its employees to identify these charities and community organizations which operate in areas near our restaurants.

Generally organizations and charities that Carrols will contribute to are those that:

- Are devoted to improving education;
- Are devoted to medical research and improving health care;
- Are devoted to the delivery or improvement of social services;
- Work with underprivileged children, the elderly or the mentally ill;
- Are alcohol and drug rehabilitation programs; and
- Are community betterment groups such as scout groups, youth recreation organizations, or local volunteer fire and rescue groups

Contribution requests can be emailed to the Charitable Contributions Committee at carrolscares@carrols.com.



CARROLS RESTAURANT GROUP, INC.
Food Bank/Food Pantry Matching Gift Program

Matching Gift Application – Form A

To be completed by donor and sent with gift to selected organization.

(Please Print)

Division (check one)

Employee Name

___ Carrols ___ Burger King ___ Popeyes

_____ Store # (if applicable)

Mailing Address, City, State and Zip

Phone Number

Recipient Organization Name

Date of Gift

\$_____.00
Amount of Gift

I hereby authorize the above named organization to verify this gift and report it to Carrols Restaurant Group, Inc. for the purpose of qualifying for contribution under it's Matching Gifts Program. I am currently employed by Carrols Restaurant Group, Inc. or a Carrols Restaurant Group, Inc. division.

Signature

Date

Matching Gift Application – Form B

*To be completed by recipient organization. Mail Form A & B to
Carrols Restaurant Group, Inc. Matching Gift Program, P.O. Box 6969 Syracuse, NY 13217-6969*

(Please Print)

Name of Recipient Organization

EIN (Employer Identification Number)

Mailing Address, City, State and Zip

Telephone Number

Fax Number

email address

\$_____.00
Amount of Gift

By signing and presenting this application, I hereby certify that the organization is eligible to receive tax deductible contributions under section 170(c) of the Internal Revenue Code and is classified as a 501(c)(3) public charity or a government agency and that the amount reported as the *Amount of Gift* is a charitable contribution and that no personal benefit has been derived by the donor as a result of this gift.

Authorized Officer's Name (please print)

Title (please print)

Authorized Officer's Signature

Date

Although Carrols Restaurant Group, Inc. expects to continue its Matching Gifts Program, the company reserves the right to amend, modify, or terminate the Matching Gifts Program at any time without notice and to determine whether any gift qualifies for matching.





Carrols Corporation, Carrols LLC, Nashville Quality LLC and Frayser Quality LLC
are subsidiaries of Carrols Restaurant Group, Inc.

